

# Diversity and Inclusion Training

STEM CONSULTING



## 2SLGBTQ+ IDENTITIES - 75 MIN

Understanding different identities and fostering an inclusive environment is essential to being a safe, welcoming, and sought out organization. This dynamic and comprehensive training provides information and resources to lay the groundwork for a more inclusive workplace that will attract 2SLGBTQ+ visitors and staff.

This 75 minute session will explore gender identities and sexual orientations, and outline the variety of ways people can identify. We will dismantle culturally constructed views of gender and outline the impact this can have on interactions with our guests, colleagues and community. We will explore the significance of pronouns/prefixes and discuss what we can do if we use them incorrectly. The presentation will wrap up with personal steps, identifying tangible ways participants can be more inclusive. There will be an open discussion, activities and a Q&A allowing participants to ask questions and further explore some of the topics.

## HOW YOU WILL BENEFIT

- A clearer understanding of the acronym and terms in relation to 2SLGBTQ+
- Confidence interacting with diverse clients and colleagues
- Comfort navigating misgendering
- A cultivated safer environment
- Stronger connection with diverse clients, colleagues and community
- Greater understanding and implementation of inclusive practices
- Awareness and self management of conscious and unconscious bias



## TESTOMONIAL

*“Thank you so much for the informative and powerful session. The feedback from the team has been overwhelming. Your information, suggestions and insights have and will continue to empower our teams to navigate interactions and build confidence with each other, our guests and in our community. Not to mention your energy and enthusiasm was infectious. We hope to be able to continue this journey together!”*

**Nicky Fourie** Regional Director, Talent & Culture – Pacific Northwest at ACCOR